

## APPENDIX E

### WITNESSES

Table E.1 lists the witnesses who appeared before the Commission—institutional, expert and lay witnesses and eyewitnesses. Some witnesses appeared more than once.

**Table E.1 Witnesses**

Title	Name	Role
Ms	Abbey, Margaret	Group Manager, Environment and Planning Services, Nillumbik Shire Council
Ms	Abotomey, Rhonda	Lay witness
Mr	Ackland, David	Acting Senior Sergeant, Victoria Police, and CFA volunteer
Professor	Adams, Mark <sup>a</sup>	Professor and Dean, Faculty of Agriculture, Food and Natural Resources, University of Sydney
Mr	Adams, Paul	Managing Director, Jemena
Mr	Ahern, Matt	Lay witness
Mr	Alder, Richard	General Manager, National Aerial Firefighting Centre Limited
Chief Superintendent	Amoroso, Silvio	Chief Superintendent, South Australia Police
Mr	Ananiev, Illiya	Lay witness
Mr	Anderson, Robert	Manager, Operations, Goulburn Valley Water
Mr	Andreou, Andrew	Acting Executive Manager, Community Infrastructure, CFA
Mr	Armstrong, Graeme	Operations Manager, Region 13, Regional Duty Officer, and Coordinator, Llydale Regional Emergency Control Centre, CFA
Ms	Armytage, Penny	Secretary, Department of Justice
Mr	Arnel, Tony	Building Commissioner, Victoria
Superintendent	Arthur, Graeme	Superintendent, Victoria Police
Mr	Baker, Peter	Operations Manager and Acting Deputy Chief Officer, CFA, and State Coordinator, iECC
Ms	Barber, Alice	Lay witness
Mr	Barca, Rocky	Manager, Werribee Park, Chief Ranger, Albert Park and Western Melbourne District, and Deputy Incident Controller, Kangaroo Ground Incident Control Centre, Parks Victoria
Mr	Barling, Steven	Churchill Brigade Captain, CFA
Mr	Barnbrook, Kelven	Senior Instructor, Energy Training Centre, Gipps TAFE
Mr	Barrett, Jeremy	Eyewitness
Ms	Barrow, Karen	Lay witness
Acting Inspector	Barton, Gary	Acting Inspector, Victoria Police
Mr	Baruta, Jim	Lay witness
Mr	Bates, Ian	Controller, Marysville SES
Mr	Beards, David	Manager, Technical Services, Incident Controller, Lynbrook fire, CFA and Captain, Narre Warren brigade, CFA
Mr	Beasley, John	Operations Manager, Region 15, CFA
Mr	Beer, Ronald	Group Officer, Region 12, and Incident Controller, Yea Incident Control Centre, CFA
Mr	Bennett, John	Lay witness
Mr	Beresford, Robert	Director, Service Delivery, Southern Region, Telstra Corporation Ltd, and Chairman, Telstra Regional Emergency Council for Victoria

Title	Name	Role
Mr	Berry, Andrew	Lay witness
Mr	Bertuch, Colin	Porebunkah Brigade, CFA and Arborist, Alpine Shire Council
Mr	Better, Harry	Principal Engineer, HRL Technology Pty Ltd
Mr	Bibby, Neil	Former Chief Executive Officer, CFA
Superintendent	Billing, Peter	Superintendent, Victoria Police
Associate Professor	Blackburn, Trevor	Associate Professor, School of Electrical Engineering and Telecommunications, University of NSW
Mr	Bourke, Mick	Chief Executive Officer, CFA
Mr	Bowdern, David	Works Coordinator, Alexandra, DSE
Mr	Braden, Maurie	Asset Inspector, Utility Asset Management
Professor	Bradstock, Ross <sup>a</sup>	Director, Centre for Environmental Risk Management of Bushfires, University of Wollongong, and Visiting Fellow, Fenner School, ANU
Mr	Brauman, David	Crew Leader, SP AusNet
Mr	Breheny, Shane	Chief Executive Officer, Powercor Australia Ltd
Mr	Brennan, David	Project and Operations Manager Central Northwest, Sustainable Landscapes, and Ground Observer, Horsham Incident Control Centre, DPI
Ms	Brida, Natalie	Park Ranger, Parks Victoria
Mr	Brittain, Craig	Operations Officer, Region 2, and Operations Officer, Bendigo Regional Emergency Control Centre, and Divisional Commander, Redesdale fire, CFA
Mr	Brown, Colin	Operations Officer and Incident Controller, Belgrave Incident Control Centre, CFA
Mr	Brown, Craige	Assistant Chief Officer, Operational Support, DSE
Mr	Brown, David	Lay witness
Mr	Brown, Graeme	Lay witness
Mr	Brown, Michael	Chief Officer, Tasmanian Fire Service
Ms	Brown, Naomi	Chief Executive Officer, AFAC
Mr	Brown, Peter	Lay witness
Mr	Brown, Stephen	Executive Director, Regional Services, Roads Corporation
Mr	Buckley, Paul	Chief Executive Officer, Latrobe City Council
Superintendent	Bull, Peter	Superintendent, Victoria Police
Mr	Bumpstead, Neil	Operations Manager, Manager CFA HQ Operations, CFA
Ms	Buntine, Michelle	Lay witness
Associate Professor	Buxton, Michael <sup>b</sup>	Associate Professor, Environment and Planning, School of Social Science and Planning, RMIT University
Ms	Callow, Kerry-Lynne	Eyewitness
Minister	Cameron, Bob	Minister for Police and Emergency Services
Mr	Casey, Chris	Lay witness
Mr	Caughy, Alexander	Community Education Coordinator and Information Officer, Seymour Regional Emergency Coordination Centre, CFA
Mr	Cheney, Phil <sup>a</sup>	Honorary Research Fellow, CSIRO
Professor	Cherry, Ed	Lay witness
Mr	Chesterton, Graeme	Glengarry West Brigade, CFA
Mr	Chladil, Mark <sup>b</sup>	Fire Management Planning Officer, Tasmania Fire Service

Title	Name	Role
Dr	Clarke, Michael	Associate Professor and Head, Department of Zoology, LaTrobe University
Ms	Clements, Judith	Lay witness
Mr	Cobb, Peter	Forest Ranger, Office of Land and Fire, DSE
Mr	Coleman, Peter	Pretty Sally Fire Tower Operator, DSE
Mr	Collery, Graeme	Lay witness
Mr	Collins, Brett	Eyewitness
Superintendent	Collins, Rod	Superintendent, Victoria Police
Ms	Collins, Toni-anne	Lay witness
Senior Constable	Collyer, Peter	Senior Constable, Victoria Police
Mr	Comrie, Neil	Victorian Bushfires Royal Commission Interim Report Implementation Monitor
Mr	Consolo, Michael	General Manager, Telstra Corporation Ltd
Mr	Conway, Geoff	Deputy Chief Officer, Emergency Management, CFA, and State Coordinator, iECC
Mr	Cook, Roger	Lay witness
Mr	Cook, Tony	Deputy Secretary, Office of Planning, Strategy and Coordination, Department of Education and Early Childhood Development
Mr	Cooper, David	Group Deputy Officer, Lower Yarra Group, CFA
Mr	Cooper, Steven	Eyewitness
Mr	Corbett, Luke	Operations Planning Officer, CFA
Mr	Coulthard, Trevor	Senior Air Observer, CFA
Mr	Court, Russell	Eyewitness
Associate Professor	Cova, Thomas	Associate Professor, Department of Geography, University of Utah
Mr	Cowan, John	National Networks Manager, Managed Radio Networks Group, Enhanced Operations, Telstra Corporation Ltd, and Planning Officer, Kangaroo Ground Incident Control Centre, CFA
Reverend	Cowdery, Jim	Lay witness
Ms	Crawford, Kay	Lay witness
Mr	Creak, Peter	Operations Manager, Region 12, and Regional Duty Officer and Coordinator, Seymour Regional Emergency Coordination Centre, CFA
Mr	Creedon, Conal	Group Manager, Infrastructure Services, Nillumbik Shire Council
Mr	Crowe, Fabian	Senior Wildfire Instructor and Wildfire Investigator, Kilmore East and Murrindindi fires, CFA
Mr	Cutting, John	Operations Officer, Region 2, and Regional Duty Officer, Bendigo Regional Emergency Coordination Centre, CFA
Mrs	Davey, Joan	Lay witness
Mr	Davis, Ben	Branch Vice-President, Victorian Branch, Australian Workers Union
Mr	Davis, Graeme	Chief Ranger, Port Phillip Westernport, Parks Victoria, and State Duty Officer, iECC
Mr	de Man, Lex	General Manager, Yarra Area, CFA
Mr	De Vercelli, Garry	Compliance and Enforcement Officer, Energy Safe Victoria
Mr	Deering, John	Operations Manager, Region 14, and Incident Controller, Epsom Incident Control Centre, CFA
Mr	Demetrios, Nick	Security and Emergency Management Manager, Loy Yang Power

Title	Name	Role
Ms	Dixon, Amber	Lay witness
Mr	Donaldson, Ivan	General Manager, Australian Building Codes Board
Ms	Douglass, Caroline	Director, Public Land Use and Development, Public Land Division, DSE
Mr	Draper, Craig	Eyewitness
Ms	Dripps, Kimberley	Executive Director, Biodiversity and Ecosystem Services, DSE
Mr	Duckmanton, Tony	Manager, Learning Systems, CFA
Ms	Dunn, Samantha	Councillor, Yarra Ranges Shire
Mr	Dwight, Kenneth	Lay witness
Mr	Eadie, Barry	Director, Barry Eadie Consulting Pty Ltd, and Chairperson, Technical Committee FP-020, established by Standards Australia
Ms	Easterbrook, Pat	Lay witness
Mr	Edgar, Anthony	Director, Land and Fire Services, DSE
Mr	Edmonds, John	Lay witness
Ms	Edwards, Jillian	Manager Strategy and Knowledge, AFAC
Ms	Elder, Jan	Lay witness
Ms	Elkington, Jane	Emergency Service Answer Point National Manager, Telstra Corporation Ltd
Mrs	Elledge, Karleen	Lay witness
Mrs	Enden, Jaan	Lay witness
Ms	English, Sheryl	Municipal Emergency Liaison Officer and Municipal Emergency Resource Officer, Latrobe City Council
Mr	Esnouf, Gregory	Deputy Chief Officer and Coordinator, 2009 Fires Taskforce, CFA
Mr	Esplin, Bruce	Emergency Services Commissioner
Mrs	Exell, Sue	Lay witness
Mr	Fallon, Malcolm	Operations Manager, Region 6, CFA
Mr	Farmer, Darryl	Municipal Fire Prevention Officer, Alpine Shire Council
Mr	Farrell, Peter	Land and Fire Area Manager, North East, Land and Fire Services, DSE
Mr	Fearon, Paul	Director, Energy Safety and Chief Executive Officer, Energy Safe Victoria
Mr	Ferguson, Euan	Chief Officer, South Australian Country Fire Service
Dr	Ferguson, John	Lay witness
Mr	Fitzgerald, Anthony	Park Ranger, Parks Victoria
Mr	Fogarty, Liam	Assistant Chief Officer, Land and Fire Division, DSE
Assistant Commissioner	Fontana, Stephen	Assistant Commissioner, Victoria Police
Mr	Ford, Andrew	Chief Executive Officer, Volunteer Fire Brigades Victoria
Mr	Foster, Len	Chairman, Bushfire Cooperative Research Centre
Mr	Foster, Neil	Chief Executive Officer, Emergency Services Telecommunications Authority
Mr	Fox, James	Manager Community Safety, Outer Metro Norwest Area, CFA
Mr	Francis, Jeremy	Lay witness
Dr	Fraser, Lachlan	Lay witness
Ms	Frazer-Jans, Judy	Lay witness
Mr	Free, Norman	Manager, State Fire Management Planning Support Team, hosted by the CFA
Sergeant	Gaffee, Craig	Sergeant, Victoria Police

Title	Name	Role
Mr	Gardner, Kenneth	Chief Executive Officer, Energy Safe Victoria
Mr	Garvey, Mark	Manager, Geographic Information Systems Services, CFA
Ms	Gasking, Janice	Lay witness
Dr	Gates, Jeffrey	Principal Engineer, UQ Materials Performance, and Senior Research Fellow, School of Engineering, University of Queensland
Mr	Gerditz, Paul	Senior Maintenance Planner, Asset Inspection and Maintenance Group, CitiPower and Powercor
Mr	Gersh, Peter	State Manager, Electrix Pty Ltd
Dr	Gill, Malcolm <sup>a</sup>	Visiting Fellow, Fenner School, ANU
Mr	Gillham, Andy	Ranger in Charge, Latrobe, West Gippsland District, and Planning Officer, Traralgon Incident Control Centre, Parks Victoria
Mr	Gilmore, Jeffrey	Executive Director, Planning Policy and Reform, Department of Planning and Community Development
Mr	Gilmore, Mark	Operations Manager, Region 2, and Operations Assistant, Epsom Incident Control Centre, CFA
Mr	Gissara, Frank	Lay witness
Ms	Glassford, Christine	Lay witness
Mr	Gledhill, John	Chief Executive Officer and Chief Officer, Tasmania Fire Service
Mr	Gleeson, Christopher	Marysville Brigade, CFA
Mr	Glenn, Russell	Lay witness
Mr	Gobbett, Bevan	Lay witness
Mr	Gould, Jim	Principal Research Scientist, CSIRO Sustainable Ecosystems—Bushfire Dynamics and Application Group
Mr	Graham, Michael	Linesman, SP AusNet
Superintendent	Grant, Richard	Superintendent, Victoria Police
Mr	Graystone, Andrew	Manager, Fire and Emergency Services, Parks Victoria, and State Duty Officer, iECC
Mr	Green, Jack	General Manager, Sustainable Planning and Development, Colac Otway Shire
Mr	Griffith, Kim	Chief Executive Officer, Utility Engineering Solutions
Mr	Griffiths, Anthony	Acting Manager, Fire Information and Systems Group, Land and Fire Management Division, DSE
Dr	Grigg, Margaret	Assistant Director, Bushfire Psychosocial Recovery Team, Department of Health
Ms	Grimmant, Brenda	Lay witness
Mr	Gunning, Mark	Manager, Organisational Support and Development, Otway Shire and Fire Investigator, CFA
Ms	Gunningham, Sue	Lay witness
Mr	Haggar, Wayne	Lay witness
Ms	Hainsworth, Jacqueline	Lay witness
Sergeant	Halligan, Stuart	Sergeant, Victoria Police
Mr	Halls, Michael	Lay witness
Leading Senior Constable	Hamill, Ian	Leading Senior Constable, Victoria Police

Title	Name	Role
Professor	Handmer, John	Innovation Professor in Risk and Sustainability and Director, Centre for Risk and Community Safety and of the Human Security Program (Global Cities Institute), School of Mathematics and Geospatial Science, RMIT University
Professor	Hansen, Roz <sup>b</sup>	Adjunct Professor, Faculty of Arts and Education, Deakin University, and Managing Director, Hansen Partners
Mr	Harding, Mike	National Manager, Codes and Standards, Housing Industry Association
Mr	Hardman, Christopher	Manager of Operations, Bays and Maritime Division, and Deputy Incident Controller, Pakenham Incident Control Centre, Parks Victoria
Ms	Harland, Katherine	Lay witness
Ms	Harrison-Ward, Josephine	Chief Executive Officer, Fire and Emergency Services Authority, WA
Mrs	Harrow, Pauline	Communications Officer, Marysville Brigade, CFA
Dr	Harvey, Christopher	Lay witness
Professor	Hastings, Nicholas	Director and Consultant in Engineering Asset Management, Albany Interactive Pty Ltd
Mr	Hawkey, Philip	Nathalia Brigade, CFA
Mr	Hay, Peter	Lay witness
Mr	Hayes, Terrence	Acting Executive Manager, Fire Planning Systems, CFA
Mr	Haynes, John	Deputy Chief Officer, Operations Policy and Planning, CFA
Dr	Haynes, Katherine	Social Science Research Fellow, Centre for Risk and Community Safety, RMIT University, and Risk Frontiers, Macquarie University
Professor	Hayward, David	Dean, School of Global Studies, Social Science and Planning, RMIT University
Mr	Hendrie, Paul	Kinglake Brigade Captain, CFA
Mr	Hennessy, Kevin	Team Leader, Climate Risk Adaption and Policy, CSIRO Marine & Atmospheric Research,
Ms	Henshaw, Sarah	Instructional Designer, Learning and Development, CFA and Information Unit Leader at iECC
Mr	Hensler, John	Retired Associate Professor of Metallurgical Engineering, RMIT University
Mr	Higgins, Neil	Eyewitness
Mr	Hind, Colin	Mt Despair Fire Tower Operator, DSE
Professor	Hodge, Graeme	Director, Monash Centre for Regulatory Studies, Faculty of Law, Monash University
Mr	Hodgson, Athol	Expert, forest fire behaviour and ecology
Mr	Hoff, Frank	Chief Executive Officer, Neerim District Heath Service and Hillview Bunyip Aged Care facility
Ms	Hogg, Carolyn	Deputy Chief Executive Officer, Centrelink
Mr	Holland, Rodney	Group Officer, Whittlesea – Diamond Valley Fire Brigades, CFA
Detective Superintendent	Hollowood, Paul	Detective Superintendent, Victoria Police
Mr	Hughes, Gary	Lay witness
Mr	Hull, Daryl	Lay witness
Ms	Hunter, Josephine	Marysville SES
Ms	Hunter, Leonie	Information Officer, Alexandra Group Headquarters, and Information Team Leader, Kilmore Incident Control Centre, CFA

Title	Name	Role
Mr	Hynes, Craig	Chief Operations Officer and Director of Operations, Fire and Emergency Services Authority, WA
Mr	Ingamells, Philip	Project Officer, Victorian National Parks Association
Mr	Jack, Grant	Manager, Asset Maintenance and Services and Municipal Emergency Resource Officer, Yarra Ranges Shire
Mrs	Jackson, Elizabeth	Eyewitness
Mr	Jennings, Maxwell	Director, Wireless Network Engineering, Telstra
Mr	Jeremiah, Lawrie	Recovery Operations Manager and Deputy Incident Controller, Traralgon Incident Control Centre, DSE
Ms	Jewell, Penny	Lay witness
Ms	Johns, Tracy	Eyewitness
Mr	Johnson, Greg	Committee Member, Friends of Nillumbik
Mr	Johnstone, Grant	General Manager, ACE Radio's Traralgon-based TRFM and Gold 1242
Professor	Jones, Rhys	Professor, Department of Mechanical Engineering, Monash University
Mr	Jones, Thomas	Yarck Brigade Captain, CFA
Ms	Kane, Jill	Lay witness
Mr	Kazenwadel, Klaus	Linesman, SP AusNet
Ms	Keating, Colleen	Kangaroo Ground Fire Tower Operator, CFA
Mr	Keating, Stephen	Dandenong Brigade Fire Officer, CFA
Mr	Kelleher, John	Scientist, Victoria Police Forensic Services Centre
Ms	Kenealy, Mary	Lay witness
Mr	Kennedy, Geoff	District Operations Manager, Baw Baw District, and Operations Officer, Traralgon Incident Control Centre, DSE
Mr	Kennedy, Jim	Lay witness
Mrs	Kenney, Helen	Lay witness
Mr	Kiernan, Owen	Operations Manager (Support) Emergency Services Telecommunications Authority
Mr	Kittel, Kevin	Municipal Fire Prevention Officer, Corangamite Shire Council
Mr	Kleinig, Andrew	Lay witness
Mr	Knop, Warren	Compliance Officer, Energy Safe Victoria
Mr	Kreltshheim, Stewart	Operations Manager, Region 23, and Incident Controller, Kilmore Incident Control Centre, CFA
Mr	Lane, Brett <sup>b</sup>	Director, Brett Lane and Associates
Mr	Lane, Paul	Regional Manager, North Region, SP AusNet
Mr	Langdon, Simon	Managing Director, EYefi
Mr	Lauder, Michael	Senior Ranger, DSE
Mr	Lawlor, Shaun	District Manager, Ovens District, DSE
Mr	Lawrence, Jason	Operations Officer, Region 13, and Incident Controller, Kangaroo Ground Incident Control Centre, CFA
Mr	Lawson, Andrew	Deputy Chief Fire Officer, Country Fire Service of South Australia
Ms	Leadbeater, Anne	Lay witness
Mr	Leahy, Michael	Manager of Insulation Safety (Southbank), Energy Safe Victoria
Mr	Leech, Jason	Asset Inspector, Utility Asset Management

Title	Name	Role
Professor	Leonard, Dutch	Professor of Public Management, Kennedy School of Government, Harvard University
Mr	Leonard, Justin	Research Scientist, CSIRO Sustainable Ecosystems
Mr	Leslie, Leonard	Fire Planning Coordinator, CFA
Mr	Liesfield, Rod	Witness at fire-related death hearing
Mr	Linklater, Sam	Lay witness
Mr	Lloyd, Craig	Director, Emergency Services Policy and Support, Department of Justice
Mr	Lockwood, Peter	Operations Officer, Traralgon Brigade, and Incident Controller, Traralgon Incident Control Centre, CFA
Mr	Lovick, Tony	Program Manager, East Victoria and Invasive Plants, and Incident Controller, Alexandra Incident Control Centre, DPI
Mr	MacDonald, Mark	Blackwarry Fire Tower Operator, DSE
Ms	Macgowan, Anna	Lay witness
Mr	Maino, Ray	Lay witness
Mr	Malcolm, John	Marysville Brigade CFA
Ms	Marty, Lisa	Deputy Chief Executive Officer, Victorian Association of Forest Industries
Mrs	Matthews, Carol	Lay witness
Ms	Matthews, Eva	Lay witness
Mr	Matthews, Peter	Eyewitness
Professor	McAnaney, John	Director of Risk Frontiers, Macquarie University
Dr	McCaffrey, Sarah	Research Forester/Social Scientist, US Department of Agriculture Forest Service, Northern Research Station, Evanston, Illinois
Dr	McCaw, Lachie	Principal Research Scientist, Department of Environment and Conservation, WA
Mr	McCormack, Gavin	Kangaroo Ground Fire Tower Operator, CFA
Mr	McCrohan, Denis	Maintenance Planning Lead Consultant, SP AusNet
Ms	McCulloch, Sharon	Lay witness
Mrs	McDonald, Robin	Lay witness
Mr	McDonald, Wayne	Senior Protection and Control Engineer, Powercor
Mr	McDonnell, Timothy	Linesman, SP AusNet
Professor	McFarlane, Alexander	Head, University of Adelaide Node, Centre for Military and Veterans Health
Mr	McGahy, David	Arthurs Creek Brigade Captain, CFA
Mr	McGennissen, Robert	Sector Commander, CFA
Mr	McIntyre, Matthew	Eyewitness
Mr	McKenzie, Brian	Planning Manager, Land and Fire, Ovens District, DSE
Mr	McKenzie, David	Murrindindi Brigade Fifth Lieutenant, CFA
Mr	McLennan, Stuart	Registered Building Surveyor and Member, Australian Institute of Building Surveyors
Mr	Melhem, Cesar	Secretary, Victorian Branch, Australian Workers Union
Mr	Miezis, Lee	Director, Forests, Forests and Parks Division, DSE
Mr	Miller, Andrew	Project Officer, and Incident Controller at Alexandra Incident Control Centre, Parks Victoria
Ms	Millington, Christine	Manager, Customer Liaison and Education, Customer Service Centre, DSE



Title	Name	Role
Mr	Mitchell, Brett	Ranger in Charge, Wilson's Promontory National Park, Parks Victoria
Dr	Mitchell, Peter	BEAM Mitchell Environment Group Incorporated
Major General (Retd)	Molan, Jim	Retired Major General, Australian Defence Force
Mr	Monforte, Joe	Director, Tax and Intergovernmental Financial Relations, Economic and Financial Policy Division, Department of Treasury and Finance, Victoria
Mr	Mongan, Bruce	Yinnar South Brigade Captain, CFA
Mr	Monti, Allan	Chief Executive Officer in Support of the Board, Volunteer Fire Brigades Victoria
Ms	Moore, Juliet	Lay witness
Sergeant	Moore, Sheree	Sergeant, Victoria Police
Mr	Morgan, Gary	Chief Executive Officer, Bushfire Cooperative Research Centre
Ms	Morland, Kathryn	Coordinator of Statutory Planning, Latrobe City Council
Mr	Morrow, Bruce	Lay witness
Mr	Mortimer, Geoffrey	Lay witness
Dr	Muller, Damon	Criminologist and postdoctoral fellow, Australian Research Council, Centre of Excellence in Policing and Security, National Centre for Epidemiology and Population Health, ANU
Ms	Munns, Serafina	Facilitator and Fire Ready Presenter, Region 13, and member, Information Unit, Kangaroo Ground Incident Control Centre, CFA
Mr	Murphy, Anthony	Director of Operations and Chief Fire Officer, Metropolitan Fire and Emergency Services Board
Mr	Murphy, Gregory	Kilmore Brigade Captain, CFA
Mr	Murray, Brian	Director, Nillumbik Ratepayers Association
Mr	Mynard, Shane	Operations Officer, Region 10, and Regional Duty Officer, Sale Regional Emergency Coordination Centre, CFA
Mr	Nelthorpe, Denis	Managing Solicitor, Footscray Community Legal Centre, and Insurance Project Manager, West Heidelberg Community Legal Service
Mr	Newman, Peter	Lay witness
Mr	Nichols, Joseph	Manager, Operations Research and Development, Operations Directorate, CFA, and Situation Unit Leader, iECC
Mr	Nicholson, John	Consultant and Director, Community Safety Services Pty Ltd
Ms	Nixon, Christine	Former Chief Commissioner, Victoria Police, and Chair, Victorian Bushfire Reconstruction and Recovery Authority
Mr	Northey, Robert	Linesman, SP AusNet
Captain	Nowak, Paul	Lay witness
Mr	Nugent, David	Director, Fire and Emergency Services, Woori Yallock, and Incident Controller, Pakenham Incident Control Centre, Parks Victoria
Ms	Odgers, Jesse	Lay witness
Professor	Ogloff, James	Director, Centre for Forensic Behavioural Science, Monash University, and Principal Adviser, Service Development and Forensic Operations, Victorian Institute of Forensic Mental Health
Mr	O'Halloran, David	Lay witness
Detective Inspector	O'Halloran, Paul	Detective Inspector, Victoria Police
Mr	Olorenshaw, Peter	Lay witness
Mr	O'Neill, John	Lay witness

Title	Name	Role
Mr	Ong, Chong	Networks Manager, SP AusNet
Mr	Orr, Christopher	National President, Fire Protection Association Australia and Chairman of the Fire Industry Board, Department of Environment, Water, Heritage and the Arts
Mr	O'Toole, David	Mobile Intensive Care Ambulance Paramedic, Ambulance Victoria, and Air Attack Supervisor, Traralgon Incident Control Centre, CFA
Chief Commissioner	Overland, Simon	Chief Commissioner, Victoria Police
Mr	Owen, Michael	Operations Officer and Incident Controller, Traralgon Incident Control Centre, CFA
Mr	Owen, Trevor	Operations Manager, Region 8, CFA
Mr	Packham, David	Adjunct Senior Research Fellow in Geography and Environmental Science, Monash University
Mr	Parsons, Matt	Manager, Development and Environmental Services, Murrindindi Shire Council
Mr	Paterson, Gregory	Operations Manager, Manager HR Operational Planning and State Duty Officer, CFA
Professor	Paton, Douglas	Chair, School of Psychology, University of Tasmania
Mr	Patrick, Robert	Forest and Fire Officer, Baw Baw District, DSE
Mr	Pattas, Chris	General Manager, Network Regulation South Branch, Australian Energy Regulator
Mr	Patten, Brian	Lay witness
Ms	Paulet, Renee	Lay witness
Mr	Pearce, Tony	Director General, Emergency Management Australia
Mr	Peters, Matthew	Business Manager, Utility Solutions, SP AusNet
Mr	Petersen, Mark	Linesman, SP AusNet
Mr	Petreis, Chris	Lay witness
Ms	Pinfold, Debbie <sup>b</sup>	Town Planner, Sutherland Shire Council, NSW
Mr	Place, David	Chief Executive, South Australian Fire and Emergency Service Commission
Mr	Place, Raymond	Mt Pondon Fire Spotter, CFA
Mr	Place, Terrence	Pomborneit Brigade Captain, CFA
Ms	Poll, Melissa	Emergency Response Manager, Telstra Corporation Limited
Mr	Polvere, Ross	Senior Asset Strategy Engineer, CitiPower, on behalf of Powercor
Ms	Postlethwaite, Elaine	Lay witness
Mr	Powell, Ian	Manager, Planning and Strategy, Technology Services, CFA
Major General	Power, Brian	Major General, Department of Defence
Mr	Power, Vince	Manager, Network Safety, Environment and Compliance, Powercor
Mr	Pridgeon, Ross	Central Area Roding Manager and Strategic Planner, Traralgon Incident Control Centre, and Wildfire Investigator, DSE
Ms	Proctor, Helen	Corporate Counsel, CFA
Professor	Pyne, Stephen	Regents Professor, School of Life Sciences, Arizona State University
Mr	Rees, Russell	Chief Officer, CFA
Mr	Rhodes, Alan	Manager, Community Safety Research and Evaluation, CFA
Mr	Rice, Peter	Group Officer, Region 12, and Contingent Incident Controller, Alexandra Incident Control Centre, CFA

Title	Name	Role
Mr	Richings, Robert	Eyewitness
Ms	Robbins, Marisa	Lay witness
Mr	Roberts, Kevin	Lay witness
Mr	Rogasch, Peter	Group Officer, Fortuna Fire Brigades Group, and Incident Controller, Adam Street Incident Control Centre, CFA
Mr	Rogers, Ken	Lay witness
Mr	Rogers, Robin	Director Operational Services (Assistant Commissioner), NSW Rural Fire Service
Mr	Rosevear, Barry	Risk Management Coordinator, Greater Dandenong Council
Professor	Roush, Richard	Dean, Melbourne School of Land and Environment, University of Melbourne
Sergeant	Rowles, David	Sergeant, Victoria Police
Mrs	Ruhr, Vicki	Lay witness
Mr	Russell, Dale	Operations Manager, Region 17, and Incident Controller, Horsham Incident Control Centre, CFA
Mr	Ryan, Nicholas	District Manager, Eastern Metropolitan District and Manager of the State Aircraft Unit DSE
Ms	Savage-Kooroonya, Elizabeth	Witness at fire-related death hearing
Mrs	Scherman, Jill	Witness at fire-related death hearing
Ms	Scott, Anna	Lay witness
Mr	Searle, Phil	Mt Hickey Fire Tower Operator, DSE
Mr	Seear, Simon	Walhalla Brigade CFA
Ms	Sewell, Linda	Chief Executive Officer, HVP Plantations
Mr	Shawyer, Chris	Manager, Electrical Safety Supply, Energy Safe Victoria
Mr	Sholl, Timothy	Strath Tower Fire Operator, Melbourne Water
Ms	Siddle, Samantha	Lay witness
Mr	Sigmund, Lou	Group Officer, Morwell Group, CFA
Mr	Slijepcevic, Alen	Assistant Chief Officer, Capability, Fire and Emergency Management Group, Land and Fire Management, DSE
Mr	Small, Allan	Group Officer, Knox Fire Brigade Group, CFA
Mr	Smith, Eric	Eaglehawk Brigade Captain, CFA
Mr	Smith, Ivan	Lang Lang Brigade, and Incident Controller, Pakenham Incident Control Centre, CFA
Mr	Sneeuwjagt, Richard	State Manager, Fire Management Services Branch, Department of Environment and Conservation, WA
Mr	Sorraghan, Ron	Lay witness
Mr	Speirs, Bill	Senior Instructor (Wildfire), CFA, and Incident Controller, Heywood Incident Control Centre, CFA
Mr	Spence, Robert	Chief Executive Officer, Municipal Association of Victoria
Mr	Spooner, Denis	Lay witness
Mr	Spring, Geoff	Acting Chief Executive Officer, CFA
Ms	Stayner, Samantha	Acting Program Director, 774 ABC Melbourne
Mr	Steer, John	District Manager, Murrindindi (Land and Fire Services), and Situation Officer, Alexandra Incident Control Centre, DSE

Title	Name	Role
Ms	Stockdale, Maree	Lay witness
Mr	Streblow, Tim	Deputy Chief, Sonoma – Lake Napa Unit, California Department of Forestry and Fire Protection
Mr	Strickland, Roger	Fire Investigator and Senior Wildfire Instructor, CFA
Ms	Sturzenegger, Lisa	Director, Community Safety, CFA
Dr	Sullivan, Andrew	Leader, Bushfire Dynamics and Applications Team, CSIRO Sustainable Ecosystems
Mr	Sutton, Michael	Manager, Forest Resource Analysis and Modelling Section, Forest and Parks Division, DSE
Professor	Sweeting, David	Electrical Engineer, Sweeting Consulting Pty Ltd, and Visiting Professor, University of Wollongong
Mr	Szepe, Philip	Lay witness
Professor	't Hart, Paul	Professor, Political Science Program, RISS, ANU
Superintendent	Taylor, Neville	Superintendent, Victoria Police
Mr	Thomas, Barry	Fire Officer Grade 2, CFA
Mr	Thomas, John	Lay witness
Mr	Thompson, Bruce	Director, Spatial Information Infrastructure, DSE
Senior Constable	Thompson, Ian	Senior Constable, Victoria Police
Ms	Thompson, Rachael	Manager, Vegetation Management Project, and Acting Fire Planning Coordinator, CFA
Ms	Toikka, Anja	Lay witness
Dr	Tolhurst, Kevin <sup>a</sup>	Senior Lecturer, Fire Ecology and Management, Department of Forest and Ecosystem Science, University of Melbourne
Dr	Tooth, Richard	Consulting Principal, LECG Limited
Mr	Traw, Jon	US Bushfire Building Standards Expert or Civil Engineer and Fire Protection Engineer
Mr	Tucker, John	Chief Executive Officer, Standards Australia
Mr	Twitchett, William	District Operations Manager, Murrindindi (Land and Fire Management), DSE
Dr	Valent, Paul	Psychiatrist and co-founder, Australasian Society for Traumatic Stress Studies
Mr	van Dorsser, Rob	Operations Officer, Fire Investigator, Region 22, CFA
Ms	Venters, Kathryn	Manager, Customer Services, DSE
Mr	Verlaan, Rainier	Lay witness
Mr	Wainscott, Paul	Lay witness
Mr	Walker, Michael	Commissioner of State Taxation, South Australia
Ms	Wallace, Fiona	Lay witness
Mr	Waller, Ewan	Chief Officer, Fire and Emergency Management, DSE
Deputy Commissioner	Walshe, Kieran	Deputy Commissioner, Victoria Police
Mr	Walter, Doug	Lay witness
Mrs	Ward, Karen	Lay witness
Mr	Warrington, Steven	Deputy Chief Officer, State Operations, CFA
Mr	Wasley, Mike	Lay witness
Mr	Watson, Christopher	Municipal Building Surveyor, Latrobe City Council
Mr	Webb Ware, David	Glenburn Brigade Captain, CFA

Title	Name	Role
Mr	Weeks, Peter	President and Station Manager, Upper Goulburn Community Radio Inc.
Mr	Weir, Greg	Lay witness
Mr	Welch, Brian	Executive Director, Master Builders Association of Victoria
Ms	Whitford, Peta	Lay witness
Mr	Whittle, David	Deputy Managing Director, KPMG Actuaries
Mr	Whybro, Mark	Assistant Commissioner, Director Specialised Operations, NSW Fire Brigades
Mr	Wigginton, Gavin	Lay witness
Mr	Willans, Andrew	Fire Observer and Mt Gordon Fire Tower Operator, DSE
Dr	Williams, Jerry <sup>a</sup>	Former Director, US Department of Agriculture Forest Service, Fire and Aviation Management, USA
Mr	Williams, John	Lay witness
Dr	Williams, Mark	Meteorologist, Bureau of Meteorology
Mr	Williamson, Gregory	Works Coordinator, Marysville, DSE
Mr	Williamson, Kenneth	Whittlesea Brigade Captain, CFA
Sergeant	Wilson, Clinton	Sergeant, Victoria Police
Mr	Wilson, Greg	Secretary, DSE
Mr	Wiltshire, Peter	Lay witness
Mr	Wood, Craig	Willung South Brigade Captain, CFA
Mr	Woods, Glen	Flowerdale Brigade Captain, CFA
Mr	Woolcock, Geoff	Managing Director, MBA Building Services Pty Ltd
Mr	Wright, Edward	Acting Group Manager, South Coast District, Ambulance Victoria, and Health Commander, Traralgon Incident Control Centre, CFA
Mr	Wunderlich, Bart	Lay witness
Mr	Yates, Athol <sup>b</sup>	Executive Director, Australian Security Research Centre
Mr	Ying, Donald	Operations Manager, Inspections, Utility Asset Management
Mrs	Zealley, Pauline	Lay witness

a. Member of land and fuel reduction expert panel.

b. Member of planning expert panel.